

# SALMA KHAMLI

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## PROFILE

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Geopolitical risk researcher with field experience in fragile state operations and native Arabic and French fluency. Specialist in OSINT, adverse media research, and due diligence reporting across MENA and Francophone Sub-Saharan Africa. Experienced in producing time-pressured intelligence outputs, identifying reputational and political exposure, and synthesising complex findings from multilingual primary sources into concise, actionable reports. Available from mid-May 2026.

## CORE COMPETENCIES

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OSINT & adverse media research • Due diligence & reputational risk assessment • Sanctions & beneficial ownership analysis

Political & country risk analysis: MENA, Francophone Sub-Saharan Africa • Structured risk briefing under deadline pressure

Multilingual research: Arabic (native) • French (full professional fluency) • English (full professional fluency)

## PROFESSIONAL EXPERIENCE

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### Programme & Research Assistant (Internship)

*International Organization for Migration (IOM)* • Bujumbura, Burundi • July – December 2025

- Conducted OSINT and multilingual primary source research (Arabic, French, English) to monitor political, security, and regulatory developments in a fragile operating environment, producing structured risk assessments that informed programme delivery and stakeholder decision-making.
- Produced analytical briefs synthesising open-source intelligence and incident data under tight operational deadlines, applying risk-rating logic to identify and prioritise reputational, political, and regulatory exposures — directly analogous to compliance due diligence workflows.
- Maintained in-country HUMINT source networks in politically sensitive contexts, collecting information not available via open sources while adhering to strict information-handling and documentation protocols.
- Identified and escalated reputational and regulatory risks affecting institutional exposure, demonstrating the ability to distil complex findings into clear, concise outputs for senior decision-makers.
- Completed MA dissertation concurrently under severely limited connectivity, demonstrating resilience and capacity to deliver high-quality analytical outputs under operational constraints.

### Assistant, Communications Department

*House of Representatives, Parliament of Morocco* • Rabat, Morocco • May – August 2024

- Drafted official communications and conducted policy research in a high-stakes institutional environment, developing structured writing and information synthesis skills.
- Monitored media coverage and managed journalist inquiries, building familiarity with reputational risk and public narrative tracking.

### Radio Reporter

*Radio Chaîne Inter (English Department)* • Rabat, Morocco • August – October 2023

- Reported on the 2023 Al Haouz earthquake; conducted rapid open-source and field research, validated sources under editorial deadline pressure, and delivered live broadcast segments for national and international audiences.

## EDUCATION

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### MA Diplomacy & Global Politics With honors 2024–2025

*University of Westminster, London, UK*

**Dissertation:** *Constructing Insecurity: Western Energy Diplomacy and the Militarization of the Middle East — A Case Study of Saudi Arabia and Iran*

*13,000-word project examining sanctions regimes, arms transfers, and rentier authoritarianism using SIPRI and IEA data and Arabic primary sources. Includes scenario probability matrices and structured risk assessment methodology.*

Key modules: Political Economy of Energy Security • Sanctions & Foreign Policy Instruments • Geopolitical Risk & State Fragility • Middle East Political Economy

**BA Journalism & Communications** 2021–2024

*Institut Supérieur de l'Information et de la Communication, Rabat, Morocco*

**Dissertation:** *Le Discours de Guerre sur Gaza: Le Journalisme en Action*

*Comparative discourse analysis of Al Jazeera and The Jerusalem Post during the 2023 Gaza conflict. Developed investigative research, multilingual source validation, and critical media analysis skills.*

**SKILLS & TOOLS**

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**Languages:** Arabic (native) • French (full professional fluency) • English (full professional fluency)

**Research & intelligence:** OSINT methodologies • adverse media & database research • HUMINT source management • social media intelligence • open-source registers and archives

**Technical:** Microsoft Excel (structured datasets, data analysis) • PowerPoint • Word